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PLEASE NOTE THAT A LICENSED CONTRACTOR DOES NOT RUN THE SITE. THE SITE AND ITS SERVICES ARE PROVIDED FOR INFORMATIONAL USE ONLY, WITHOUT ANY GUARANTEE OF THE ACCURACY OF THE SITE OR SERVICES.

This Agreement includes SYJ's policy for acceptable use of the Services and Content (as defined below) posted on the Site, and your rights, obligations and restrictions regarding your use of the Services. In order to participate in certain Services, you may be notified that you are required to download software or content and/or agree to additional terms and conditions. Unless otherwise stated, or provided for, in the additional terms and conditions applicable to the Services in which you choose to participate, those additional terms are hereby incorporated into this Agreement.

SYJ may modify this Agreement from time to time and such modification shall be effective upon posting by SYJ on the Site. You agree to be bound to any changes to this Agreement when you

use the Services after any such modification is posted. It is therefore important that you review this Agreement regularly to ensure you are updated as to any changes.

SYJ reserves the right, in its sole discretion, to reject, refuse to post or remove any posting by you, or to restrict, suspend, or terminate your access to all or any part of the Services at any time, for any or no reason, with or without prior notice, and without liability. SYJ expressly reserves the right to remove your profile and/or restrict, suspend, or terminate your access to any part of Services if SYJ determines, in its sole discretion, that you pose a threat to SYJ and/or its Users.

Eligibility. Use of, subscription to, and membership in the Services is void where prohibited. By using the Services, you represent and warrant that: (a) all Registration Data you submit is truthful and accurate; (b) you will maintain the accuracy of such information; (c) if you are a Member, you are 18 years of age or older; and (d) your use of the Services does not violate any applicable law or regulation. Your Member profile may be deleted and your membership or subscription may be terminated without warning, if we believe that you are under 18 years of age.

Term. This Agreement shall remain in full force and effect while you use the Services or are a Member. SYJ may terminate your membership at any time, without warning. Even after membership is terminated, this Agreement will remain in effect.

Password. When you sign up to become a Member, you will also be asked to complete the SYJ registration credentials and choose a password and username. You are entirely responsible for maintaining the confidentiality of your password and username. You agree not to use the account, username, or password of another Member or Subscriber at any time or to disclose your password to any third party. You agree to notify SYJ immediately if you suspect any unauthorized use of your account or access to your password. You are solely responsible for any and all use of your account.

Non-commercial Use by Users. The Services are for the personal use of Users only and may not be used in connection with any commercial endeavors except those that are specifically endorsed or approved by SYJ in writing. Illegal and/or unauthorized use of the Services, including, without limitation, collecting usernames and/or email addresses of Members or Subscribers by electronic or other means for the purpose of sending unsolicited email or unauthorized framing of or linking to the Site is prohibited. Unauthorized commercial advertisements, affiliate links, and other forms of solicitation may be removed from Member profiles without notice and may result in termination of membership privileges. Appropriate legal action will be taken for any illegal or unauthorized use of the Services.

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Content/Activity Prohibited. Please choose carefully the information you post on the Site and that you provide to other Users. Any content posted to the Site may not include the following items: any photographs containing nudity, or obscene, lewd, excessively violent, harassing, sexually explicit or otherwise objectionable subject matter, including, without limitation, photographs, video and/or text. Despite this prohibition, information provided by other Members

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SYJ reserves the right to investigate and take appropriate legal action against anyone who, in SYJ's sole discretion, violates this provision, including without limitation, removing the offending communication from the Services and terminating the membership of such violators.

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If you believe that any material contained in this Site, or any material or activity contained on a site to which SYJ has referenced or linked, infringes your copyright, you should notify SYJ of your copyright infringement claim.

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Member Disputes. You are solely responsible for your interactions with other SYJ Users. SYJ reserves the right, but has no obligation, to monitor disputes between you and other Users.

Privacy. Use of the Services is also governed by our Privacy Policy, which is incorporated into this Agreement by this reference.

Jurisdictional Issues. SYJ makes no representation that materials on the Site are appropriate or available for use in locations other than the United States of America. Those who choose to access the Site from other locations do so on their own initiative and at their own risk, and are responsible for compliance with local laws, if and to the extent applicable.

Disclaimers. SYJ is not responsible for any incorrect or inaccurate Content posted on the Site or in connection with the Services, whether caused by Users of the Services or by any of the equipment or programming associated with or utilized in the Services.

Profiles created and posted by Members on the Site may contain links to other websites. SYJ is not responsible for the Content, accuracy or opinions expressed on such websites, and such websites are in no way investigated, monitored or checked for accuracy or completeness by SYJ.

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Limitation on Liability. IN NO EVENT SHALL SYJ AND/OR THE SITE BE LIABLE TO YOU OR ANY THIRD PARTY FOR ANY INDIRECT, CONSEQUENTIAL, EXEMPLARY, INCIDENTAL, SPECIAL OR PUNITIVE DAMAGES, INCLUDING LOST PROFIT DAMAGES ARISING FROM YOUR USE OF THE SERVICES, EVEN IF SYJ AND/OR THE SITE HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES.

Disputes. If there is any dispute about or involving the Services, you agree that the dispute shall be governed by the laws of the State of Wisconsin, USA, without regard to conflict of law provisions and you agree to exclusive personal jurisdiction and venue in the state and federal courts of the United States located in the State of Wisconsin for resolution of any dispute, action or proceeding arising in connection with this Agreement or your use or non-use of the Site.

Indemnity. You agree to indemnify and hold SYJ, its subsidiaries, and affiliates, and their respective officers, agents, partners and employees, harmless from any loss, liability, claim, or demand, including reasonable attorneys' fees, made by any third party due to or arising out of: (a) your use of the Services in violation of this Agreement; (b) your breach of this Agreement; (c) any violation of the Rules of Conduct; or (d) any breach of your representations and warranties set forth above and/or if any Content that you post on the Site or through the Services causes SYJ to be liable to another.

User interactions. It is your sole responsibility to investigate, examine, and review any User that you might consider working with. It is your job to negotiate and establish the terms of any working relationship between you and another User. If you enter into a verbal or written contract with another User, your rights are governed by the contract and by any applicable state and federal law. SYJ is not a party to any such contract, or to any dispute that may arise between Users.

Payments and Refunds. Service provider will be charged a 5% fee. This fee is calculated upon the total accepted bid for service, with minimum fee of \$5 per accepted bid. Service provider is not charged until bid is accepted by both parties. This is a non-refundable fee.

Other. This Agreement is accepted upon your use of the Site or any of the Services and is further affirmed by you becoming a Member. This Agreement constitutes the entire agreement between you and SYJ regarding the use of the Services. The failure of SYJ to exercise or enforce any right or provision of this Agreement shall not operate as a waiver of such right or provision. The section titles in this Agreement are for convenience only and have no legal or contractual effect. This Agreement operates to the fullest extent permissible by law. If any provision of this Agreement is unlawful, void or unenforceable, that provision is deemed severable from this Agreement and does not affect the validity and enforceability of any remaining provisions.

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I HAVE READ THIS AGREEMENT AND AGREE TO ALL OF THE PROVISIONS CONTAINED ABOVE.

